

T.E.A.C.H. EARLY CHILDHOOD® IOWA SCHOLARSHIP PROGRAM



T.E.A.C.H. Early
Childhood®

IOWA

*A Program of Iowa Association for
the Education of Young Children*

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WHAT IS TEACHER EDUCATION AND COMPENSATION HELPS (T.E.A.C.H.)?

EDUCATION

T.E.A.C.H. helps participants to earn a required number of college credit hours in early childhood education.

SCHOLARSHIP

T.E.A.C.H. offers financial support to pay for college courses, books, travel, and time away from work.

COMPENSATION

T.E.A.C.H. participants earn a raise or bonus after successful completion of a year of education.

COMMITMENT

T.E.A.C.H. participants agree to continue service as a child care professional in their current early care and education setting.

COUNSELOR

T.E.A.C.H. Counselors offer support to navigate the college process and T.E.A.C.H. paperwork.

WHAT WILL T.E.A.C.H. PAY FOR?

T.E.A.C.H. scholarship contracts are for one year each, supporting tuition for up to 15-20 credits per year, books, release time (to allow for substitute caregivers to care for the children while you are in school or studying), travel costs, and an annual bonus or raise. The individual attending school (or his/her Pell grant) and/or the employing program supports a percentage of this investment, depending on the contract option chosen.

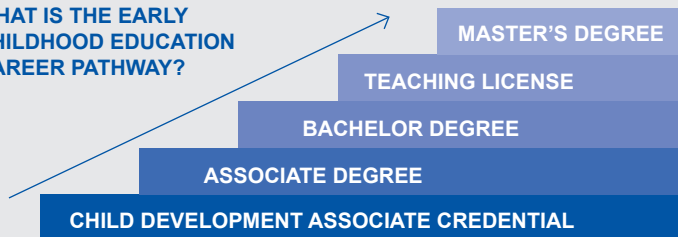
WHERE CAN YOU GO TO COLLEGE?

Use T.E.A.C.H. to attend any community college or four-year college/university in Iowa. CDA® coursework is supported if taken for college credit.

WHAT ARE THE SCHOLARSHIP OPTIONS?

The answer to this question depends on your end goal (CDA®, associate degree, etc), and your current job. The following lists include options for CDA® assessment and renewal, associate and bachelor scholarships. This information can also be found in the T.E.A.C.H. application.

WHAT IS THE EARLY CHILDHOOD EDUCATION CAREER PATHWAY?



AM I ELIGIBLE?

YOU MAY BE ELIGIBLE TO RECEIVE A T.E.A.C.H. SCHOLARSHIP IF YOU...

- Work with children birth through five years old.
- Would like to improve the quality of your program.
- Have considered pursuing a degree in early childhood.

ARE YOU...



Working toward an early childhood degree, credential, or endorsement at an Iowa college (or would you like to be)?



Working with children birth to age five in your current program (for at least three months)?



Working in a regulated preschool, child care center, or home program at least 30 hours per week (or full-time for the hours your preschool offers programming)?



Do you have the support of your employer (if applicable) and can you provide proof of participation or willingness to participate in a quality initiative such as QRS, QPPS, Head Start, or NAEYC/NAFCC accreditation?

CREATIVE SUGGESTIONS FOR CENTERS ON GIVING RELEASE TIME

- Offer release time during rest time so scholarship recipients can study or use the center's computer and other resources for papers and class projects.
- Schedule release time when classroom ratios are down. Recipients can come in late or leave work early and, if necessary, directors can use staff from other classrooms to substitute.
- Pay recipients for their lunch breaks.
- Accumulate release time and provide a whole or half day off before a test, final exam or when a class project is due. This will give scholarship recipients extra time to prepare for these big events.



SPONSORING PROGRAMS FAQS

WHAT IS EXPECTED OF MY PROGRAM?

- Contribute a portion of tuition and book costs.
- Provide teachers paid release time each semester, if applicable.
- Award the teacher either a raise or bonus upon completion of the one-year scholarship contract, if applicable.

WHAT IS EXPECTED OF MY EMPLOYEE(S)?

- Attend classes and successfully complete at least 9 credit hours during the T.E.A.C.H. contract year.
- Continue employment at your program for an additional year, upon completion of the contract year.
- Contribute 10% of tuition and book costs for each course. Many teachers are eligible for a federal Pell grant, which may cover this 10% and the center's portion. (Pay difference to college for tuition above public rate at 4-year schools.)

WHICH CONTRACT IS RIGHT FOR MY EMPLOYEE(S)?

T.E.A.C.H. has three basic models for full time staff. In all models, teachers contribute 10% of the cost of tuition and books and programs provide paid release time. A Counseling Specialist can help you choose the model that works best for your program.

- **The Raise Model:** programs contribute 10% of the cost of books and tuition, and agree to provide a 4% (or greater) raise, above any raise all staff receive.

- **The Bonus Model:** programs contribute a percentage of the cost of tuition and books, and agree to contribute toward a bonus.
- **The Plus Model:** (for programs that cannot provide a raise or bonus) programs contribute a higher percentage of tuition and books and T.E.A.C.H. pays the entire bonus.

HOW MUCH WILL IT COST?

Costs vary depending on how much financial aid an employee receives, how many courses they take, book costs, and which model you choose. T.E.A.C.H. Counselors are able to provide you with an estimate tailored to your program. Calculate your costs: iowaaeyc.org/teachcalculator.cfm

WHAT ELSE?

Contract requirements:

- Reimburse Iowa Association for the Education of Young Children (Iowa AEYC) when billed, for percentage of tuition, books.
- Provide Iowa AEYC demographic information about the program.
- Notify Iowa AEYC with changes in participant's employment status.

Program Options (you have the ability to create your own internal policies for T.E.A.C.H.) You might consider policies about:

- Which employees will be supported.
- How many individuals your program can support at a time.
- The consequences of quitting/termination.



CHILD DEVELOPMENT ASSOCIATE CREDENTIAL

SEVEN STEPS TO GETTING YOUR CDA®



CDA® ASSESSMENT

	CDA*	CDA
T.E.A.C.H. PROVIDES	85% of CDA® Application Fee (\$360)	
RECIPIENT PROVIDES	15% of CDA® Application Fee (\$65)	
PROGRAM PROVIDES	N/A	
EDUCATION	Iowa Community College Alliance's 12 recommended college credits	120 training hours or combination of college credits
COMPENSATION	\$300 bonus	\$200 bonus
COMMITMENT	remain in the field for 6 months	

CDA® RENEWAL OPTIONS

Although T.E.A.C.H. cannot support the renewal fee, T.E.A.C.H. can support a college course for your CDA® renewal.

	CDA-R: CENTER-BASED	CDA-RF: FAMILY CHILD CARE
T.E.A.C.H. PROVIDES	70% tuition 70% books	\$100 travel/Internet
RECIPIENT PROVIDES	10% tuition 10% books	30% tuition 30% books
PROGRAM PROVIDES	20% tuition 20% books	N/A
EDUCATION	3 credits hours at an Iowa college	
COMPENSATION	\$150 bonus (provided by T.E.A.C.H.) when class is completed and CDA® is renewed	
COMMITMENT	remain in current program for 6 months	



ASSOCIATE DEGREE

CENTER AND PRESCHOOL TEACHER OPTIONS

	AT1: RAISE OPTION	AT2: BONUS OPTION	AT2*: BONUS OPTION
T.E.A.C.H. PROVIDES	Tuition: 80% Books: 80% Travel/Internet: \$100 per semester Release time: reimbursed up to 48 hours per semester	Tuition: 50% Books: 50% Travel/Internet: \$100 per semester Release time: reimbursed up to 48 hours per semester Bonus: \$400	Tuition: 30% Books: 30% Travel/Internet: \$100 per semester Release time: reimbursed up to 48 hours per semester Bonus: \$800
RECIPIENT PROVIDES		Tuition: 10% Books: 10%	
EMPLOYER PROVIDES	Tuition: 10% Books: 10% Release time Raise: 4% annually	Tuition: 40% Books: 40% Release time \$400 bonus	Tuition: 60% Books: 60% Release time
EDUCATION	9-15 credits		
COMPENSATION	4% annual raise	\$800 annual bonus	\$800 annual bonus
COMMITMENT	Additional year at sponsoring program		

FAMILY CHILD CARE OPTION: AF1

T.E.A.C.H. PROVIDES	Tuition: 50% Books: 50% Travel/Internet: \$100 per semester Release time: reimbursed up to 96 hours per semester
RECIPIENT PROVIDES	Tuition: 50% Books: 50%
EDUCATION	9-15 credits
COMPENSATION	\$400 annual bonus
COMMITMENT	Additional year in family child care



BACHELOR DEGREE



Find Licensure Renewal information on page 14*

CENTER AND PRESCHOOL TEACHER OPTIONS

	BT1: RAISE OPTION	BT2: BONUS OPTION	BT2*: BONUS OPTION
T.E.A.C.H. PROVIDES	Tuition: 80% Books: 80% Travel/Internet: \$100 per semester Release time: reimbursed up to 48 hours per semester	Tuition: 70% Books: 70% Travel/Internet: \$100 per semester Release time: reimbursed up to 48 hours per semester Bonus: \$500	Tuition: 55% Books: 55% Travel/Internet: \$100 per semester Release time: reimbursed up to 48 hours per semester Bonus: \$1,000
RECIPIENT PROVIDES		Tuition: 10% Books: 10%	
EMPLOYER PROVIDES	Tuition: 10% Books: 10% Release time Raise: 4% annually	Tuition: 20% Books: 20% Release time \$500 bonus	Tuition: 35% Books: 35% Release time
EDUCATION	9-18 credits		
COMPENSATION	4% annual raise	\$1K annual bonus	\$1K annual bonus
COMMITMENT	Additional year at sponsoring program		

FAMILY CHILD CARE OPTION: BF1

T.E.A.C.H. PROVIDES	Tuition: 60% Books: 60% Travel/Internet: \$100 per semester Release time: reimbursed up to 96 hours per semester
RECIPIENT PROVIDES	Tuition: 40% Books: 40%
EDUCATION	9-18 credits
COMPENSATION	\$450 annual bonus
COMMITMENT	Additional year in family child care



TEACHER, PART DAY EMPLOYEE OPTIONS

TEACHER, PART DAY EMPLOYEE OPTIONS - BACHELOR LEVEL

	BP1: BONUS OPTION	BP+: BONUS OPTION 2
T.E.A.C.H. PROVIDES	Tuition: 70% Books: 70% Travel/Internet: \$100 per semester \$275 of bonus	Tuition: 60% Books: 60% Travel/Internet: \$100 per semester Bonus: \$550
RECIPIENT PROVIDES	Tuition: 10% Books: 10%	
EMPLOYER PROVIDES	Tuition: 20% Books: 20% \$275 of bonus	Tuition: 30% Books: 30%
EDUCATION	9-20 credits	
COMPENSATION	\$550 annual bonus	
COMMITMENT	Additional year at sponsoring program	

TEACHER, PART DAY EMPLOYEE OPTIONS - ASSOCIATE LEVEL

	AP1: BONUS OPTION	AP+: BONUS OPTION 2
T.E.A.C.H. PROVIDES	Tuition: 80% Books: 80% Travel/Internet: \$100 per semester \$150 of bonus	Tuition: 70% Books: 70% Travel/Internet: \$100 per semester Bonus: \$300
RECIPIENT PROVIDES	Tuition: 10% Books: 10%	
EMPLOYER PROVIDES	Tuition: 10% Books: 10% \$150 of bonus	Tuition: 20% Books: 20%
EDUCATION	9-20 credits	
COMPENSATION	\$300 annual bonus	
COMMITMENT	Additional year at sponsoring program	

3 CREDIT OPTIONS - ASSOCIATE LEVEL

	3CAF: FAMILY CHILD CARE	3CA: TEACHER/DIRECTOR
T.E.A.C.H. PROVIDES	Tuition: 70% Books: 70% Travel/Internet: \$100 per semester \$100 bonus	
RECIPIENT PROVIDES	Tuition: 30% Books: 30%	Tuition: 10% Books: 10%
EMPLOYER PROVIDES	N/A	Tuition: 20% Books: 20%
EDUCATION	3 credit hours at Iowa College	
COMPENSATION	\$100 bonus when final grade is submitted	
COMMITMENT	9 months commitment in current program after grade awarded	

3 CREDIT OPTIONS - BACHELOR LEVEL

	3CBF: FAMILY CHILD CARE	3CB: TEACHER/DIRECTOR
T.E.A.C.H. PROVIDES	Tuition: 70% Books: 70% Travel/Internet: \$100 per semester \$200 bonus	
RECIPIENT PROVIDES	Tuition: 30% Books: 30%	Tuition: 10% Books: 10%
EMPLOYER PROVIDES	N/A	Tuition: 20% Books: 20%
EDUCATION	3 credit hours at Iowa College	
COMPENSATION	\$200 bonus when final grade is submitted	
COMMITMENT	9 months commitment in current program after grade awarded	



DIRECTOR OPTIONS

DIRECTOR OPTIONS - ASSOCIATE LEVEL

	AD1: RAISE OPTION	AD2: BONUS OPTION	AD2* BONUS OPTION 2	AD3: DIRECTOR OWNER
T.E.A.C.H. PROVIDES	Tuition: 80% Books: 80% Travel/ Internet: \$100 per semester	Tuition: 50% Books: 50% Travel/ Internet: \$100 per semester \$400 of bonus	Tuition: 30% Books: 30% Travel/ Internet: \$100 per semester \$800 bonus	Tuition: 80% Books: 80% Travel/ Internet: \$100 per semester \$400 annual bonus
RECIPIENT PROVIDES		Tuition: 10% Books: 10%		Tuition: 20% Books: 20%
EMPLOYER PROVIDES	Tuition: 10% Books: 10% 4% annual raise	Tuition: 40% Books: 40% \$400 of bonus	Tuition: 60% Books: 60%	Extra bonus suggested
EDUCATION	9-18 credits			
COMPENSATION	4% annual raise	\$800 annual bonus	\$800 annual bonus	\$400 minimum annual bonus
COMMITMENT	Additional year at sponsoring program			

DIRECTOR OPTIONS - BACHELOR LEVEL

	BD1: RAISE OPTION	BD2: BONUS OPTION	BD2*: BONUS OPTION 2	BD3: DIRECTOR OWNER
T.E.A.C.H. PROVIDES	Tuition: 80% Books: 80% Travel/ Internet: \$100 per semester	Tuition: 70% Books: 70% Travel/ Internet: \$100 per semester \$500 of bonus	Tuition: 55% Books: 55% Travel/ Internet: \$100 per semester \$1K bonus	Tuition: 60% Books: 60% Travel/ Internet: \$100 per semester \$500 bonus
RECIPIENT PROVIDES		Tuition: 10% Books: 10%		Tuition: 40% Books: 40%
EMPLOYER PROVIDES	Tuition: 10% Books: 10% 4% annual raise	Tuition: 20% Books: 20% \$500 of bonus	Tuition: 35% Books: 35%	Extra bonus suggested
EDUCATION	9-18 credits			
COMPENSATION	4% annual raise	\$1K annual bonus	\$1K annual bonus	\$500 minimum annual bonus
COMMITMENT	Additional year at sponsoring program			

NOTES

*LICENSURE RENEWAL: Scholarships are available for licensure renewal. T.E.A.C.H. can cover the 6 credits needed to renew a teaching license. For details, visit iowaeye.org/teach.

TUITION POLICY: T.E.A.C.H. covers the state undergraduate rate of tuition. Tuition and fees charged above that amount is the recipient's responsibility.

APPLY NOW

Contact a
T.E.A.C.H. Counselor
(515) 331-8000
teach@iowaaeyc.org

visit us
iowaaeyc.org/teach



APPLICATION



*A Program of Iowa Association for
the Education of Young Children*

T.E.A.C.H. Early Childhood
5525 Meredith Dr., Suite F.
Des Moines, IA 50310

