

March 9, 2026

Dr. Elizabeth Pitts
Director of Career and Calling
Compass Center for Career & Calling
101 7th St. SW
Orange City, IA 51041

Dear Dr. Pitts:

Based on my skill set and previous work experience, I would succeed in the Franken Fellow: Peer Career Mentor position. I have followed the Compass Center for Career & Calling's mission for many years, specifically through my sister, Elise Osman, and friend, Abby Roeske, who currently or previously held the role of Franken Fellow. Having seen the impact that the Compass Center for Career & Calling has had on students and student-employees has drawn me to this opportunity. I would love to offer support and guidance to my peers by helping them develop professional documents and prepare for interviews. Through my previous work experience and coursework, as well as my desire to grow professionally, I know I possess the skills you are seeking for this position.

My experience as a Grocery Clerk & Cashier at Fareway in Iowa Falls has helped me develop strong communication and collaboration skills. Working in this position required me to learn to communicate with many different people and effectively answer their questions. In this role, I maintained a welcoming attitude and friendly smile, both important parts of being a Franken Fellow. I want to bring my personable and relatable attitude into my interactions with students, creating spaces where I can understand and meet their needs. Additionally, I learned how to collaborate with different people in my role at Fareway. From managers to colleagues, I remained flexible when working with different people on various projects. These skills will be important when collaborating with other Franken Fellows on event planning and preparation.

Furthermore, my community service experiences as a Junior Firefighter and Youth Leader have allowed me to grow valuable leadership, event planning, and relationship-building skills. As a Junior Firefighter, I hosted community events and assisted with their planning and facilitation. This volunteer work helped me gain event planning skills, as well as leadership skills while guiding my peers in a specific direction to reach our goals. Additionally, as a Youth Leader, I developed relationships with younger students and other leaders. Creating relationships with others is a key skill in helping Northwestern students utilize the Compass Center and the Franken Fellows.

I look forward to meeting with you in an interview to discuss my application. Thank you for considering me for the Franken Fellow: Peer Career Mentor position.

Sincerely,

Conrad Osman