



Dismissal Policies and Procedures

Dismissal

In order to provide a safe environment conducive to the achievement of the college mission, the college may require a student to withdraw involuntarily when his/her behavior or physical or psychological disorder is incompatible with minimal standards of academic performance and/or community life. Students to whom this policy applies include (but are not limited to):

1. Students who are deemed to be a significant risk to the health and safety of others. Danger to others is here defined to include a risk of assault substantially above the norm for college students, which necessitates unusual measures to monitor, supervise, treat, protect, or restrain the student to ensure his or her safety and the safety of others.
2. Students whose behavior is severely disruptive to others. Disruptive is defined to include behavior which causes emotional and or physical distress to other students and/or staff substantially above that normally experienced in daily life. Such disruption may be in the form of a single incident or a pattern of behavior.
3. Students (a) who do not comply with assessment, treatment, or other behavioral guidelines required by college officials and/or (b) whose behavior or physical condition is likely to deteriorate to the point of permanent disability or dysfunction without such assessment and/or treatment.
4. Students whose physical or psychological disorder requires highly specialized services beyond those available locally, and whose condition may deteriorate (as in #3 above) without additional resources.

The Director of Counseling Services, and where appropriate, a certified healthcare provider and/or Disabilities Specialist, will evaluate the student and make a recommendation regarding the student's condition to the Vice President for Student Life. The Vice President for Student Life has the authority to make involuntary withdrawal decisions and may authorize other college officials to make the decision based on contextual and individual circumstances. A student has the right to appeal this decision according to the appeals process outlined in the student life section under "Discipline" in the NWC Student Handbook.