



COVID-19 Recovery Plan Summary
August 2020

Goals for Pandemic Recovery

Northwestern's pandemic recovery plan is guided by these goals:

1. Embody our mission
2. Maintain high-quality curricular and co-curricular experiences
3. Prioritize in-person instruction and activities
4. Create a consistent academic experience for our students
5. Promote safety for the most vulnerable on our campus and in our community
6. Pursue community and relational connection
7. Steward our human and fiscal resources

RESPONSIBLE
RAIDERS

EXPECTATIONS

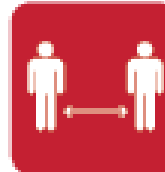
Responsible Raiders Expectations



Stay home if you're sick. If your Raider Check results in anything other than a green badge, stay in your room or home until you've been cleared by a healthcare professional.



Wash your hands. If soap and water are not readily available, use hand sanitizer.



Physically distance. Keep 6' of space between you and others whenever possible.



Wear your mask. Mask-wearing protects you and others, so cover up



Sanitize your space. Sanitizing stations are located in every building on campus. Be responsible for sanitizing surfaces before and after you use them.

Additional Student Expectations

- 1. Commit to the Responsible Raider Pledge** to love others as you love yourself. (Mark 12:31)
 - Complete the Raider Check app daily
 - Follow Responsible Raider guidelines
 - Follow directives of NWC's campus health services
 - Take special care when interacting with vulnerable members of the community
 - Notice, encourage, pray for and selflessly serve members of the Raider family
- 2. Observe "Raiders Wait."** Students should limit their exposure to the Orange City community through Labor Day. This includes not attending local churches or large group events.
- 3. Avoid exposure by abiding by the 6/15 rule.** Where possible, avoid being within 6 feet of another person for more than 15 minutes.

Additional Employee Expectations



Employees should notify their supervisor/department chair/dean if:

- 1. They are not feeling well and need to stay home.**
- 2. They have taken a COVID-19 test.** They will need to quarantine at home until they have test results.
- 3. They have been in contact (less than 6' for 15 minutes or more) with someone who tested positive for COVID-19.** They will need to quarantine at home for 14 days, even if a subsequent COVID test is negative.
- 4. They have tested positive for COVID-19.** They will need to isolate at home for 10 days until they are fever-free for 24 hours, other symptoms have improved, and it has been 10 days since initial symptoms appeared.

Cloth Face Coverings (Masks)

Mask-wearing protects you and others, so cover up:

1. In **classrooms**
2. At **chapel** and other Christian formation events
3. In the **cafeteria** (and Hub and Common Grounds) until seated at a table
4. In indoor **common spaces**, including hallways, lobbies and lounges (e.g., LC, Ramaker, RSC, VPH)
5. While visiting an on-campus residence hall or apartment
6. Wherever a MASK ZONE sign is posted
7. Whenever someone asks for the safety of another who is vulnerable to COVID-19

Cloth Face Coverings (Masks)

Students and Employees do not need to wear a mask:

- **Students** – When they are in their residence hall.
- **Employees** – In their office/office suite with adequate physical distancing or when they are working by themselves.

RESPONSIBLE
RAIDERS

HEALTH INFORMATION

Pre-Arrival Screening Survey

Students must complete a pre-arrival screening survey 14 days in advance of their arrival to campus.

- Students should notify NW campus health services if there is a change to their health after they complete the pre-arrival screening.
- Students will not be able to get a key to check into their room unless they have completed the pre-arrival screening.

Daily Screening App

Students must complete the Raider Check daily screening app.

- The app will display the person's photo and a colored, time-stamped bar, indicating whether the student is free of COVID symptoms or exposure.
- A **green bar** is required for entrance to the caf', fitness center, athletic practices, and may be required for other campus access as well.
- An **orange bar** requires checking with the campus health services. With an orange bar, students should stay in quarantine until they have been cleared. A **red bar** shows when a student is in isolation.
- Key employees will automatically be notified when a student has an orange and red bar (e.g. nurse practitioner, residence life, registrar's office, coaches). Student privacy will be protected.

Testing

In early August, Governor Kim Reynolds provided Northwestern with an initial shipment of 500 free tests.

- Most of the tests provided were used in gateway testing for athletes, coaches, RAs and RDs.
- Students will be encouraged to have tests done at the Orange City Area Health System to aid with contact tracing.
- Students are advised that if they take a test in NW Iowa, they need to report campus as their home address for accurate contact tracing.

Contact Tracing

To expedite the process, initial contact tracing for interactions on campus will be done by NWC's campus health services and director of environmental health.

- Any contact tracing for off-campus interactions will be done by Community Health Partners and the Iowa Department of Public Health.
- Students are advised that if they take a test in NW Iowa, they need to report campus as their home address for accurate contact tracing.

Quarantine for Symptoms & Exposure

Students will quarantine at home (if feasible and safe) or in their on-campus residence hall room for 14 days if:

- **They have symptoms for COVID-19.** If students exhibit symptoms, they should consult with campus health services. Students may need to be quarantined, and a COVID test may be recommended.
- **If they have been exposed (less than 6' for more than 15 minutes) to someone who tested positive for COVID-19.** Students will remain in quarantine for 14 days even if subsequent tests return negative.
- Students will be instructed on how to get meals during quarantine.

Isolation for COVID Positive

Students will be required to isolate at home (if feasible and safe) or in isolation housing on campus if they test positive for COVID-19.

- Isolation housing is located in select Courtyard Village apartments and Fern Smith first floor south wing.
- Isolation rooms will be “Authorized Personnel Only.”
- Meals will be delivered.
- NWC’s campus health services and RDs will check in daily with isolated students.
- Isolation rooms will be stocked with a thermometer, NSAIDs, tissues, soap, hand sanitizer, masks, gloves, bed linens, bottled water and toiletries.
- **Students may move out of isolation when:** they are fever free for 24 hours, other symptoms have improved, and it has been 10 days since initial symptoms appeared.

RESPONSIBLE
RAIDERS

OTHER COVID INFORMATION

Academics and the Classroom

- 1. Academic and daily class schedule.** The academic calendar and daily class schedule will proceed as usual.
- 2. Blackboard.** All faculty and courses will utilize Blackboard for course materials to maximize planning for interrupt-ability.
- 3. Classroom capacities** have been adjusted to allow for physical distancing. Additional spaces have been commandeered to accommodate larger classes. Faculty will maintain seating charts to aid contact tracing.
- 4. Desks** in classrooms have either been removed or marked for appropriate physical distancing.
- 5. Masks.** Students and faculty are required to wear masks in the classroom. Any exceptions must be approved by an academic dean. Face shields and plexiglass barriers are also available for faculty.

Academics and the Classroom

- 6. Microphone and camera.** Every classroom is equipped with a microphone and camera for recording classes should students be absent due to quarantine or isolation.
- 7. Disinfecting supplies.** Every classroom has supplies for faculty and students to self-disinfect their spaces/surfaces prior to usage.
- 8. Adjustments for in-person classes.**
 - Faculty may request a work adjustment for medically documented health conditions related to COVID per the CDC (inquire with Human Resources).
 - Students may request a fully remote semester if they are an international student and cannot return to the United States, or they have a medically documented health condition related to COVID per the CDC (inquire with the VPAA and Student Life).

Fine Arts Practice and Performance

- 1. Seasons and shows** have been adjusted to minimize exposure of students to the community (e.g., children's show performances and outdoor performances).
- 2. Rehearsal** locations have been adjusted so that students can maintain physical distancing.
- 3. Audience capacities** have been reduced to accommodate physical distancing and events will be livestreamed.
- 4. Masks.** Audience and staff will wear masks during performances. Theatre students will wear masks during rehearsals.

Athletics

- 1. Screening.** Temperature checks and verbal screenings of coaches and athletes will be completed prior to practice (or meetings, whichever comes first) each day.
- 2. Practices.** Coaches will split roster in half and schedule staggered times for split-squad to dress for practice/conclude practice. “Contact” groups will be limited to 10-minute segments.
- 3. Equipment and facilities** will be cleaned after every practice/use.
- 4. Locker rooms.** Locker room showers will not be used unless treatment by Athletic Training is needed. Raider athletes are required to return to their dorms/apartments after practice to shower.

Athletics

5. **Taping and treatments.** Multiple locations will be utilized for pre-practice taping/treatments.
6. **Masks.** Masks will be worn during meetings, in the locker room, for travel and during athletic training clinic times. Staff/coaches will wear masks when interacting with student-athletes.
7. **National championship tournaments** for fall sports will be held in the spring.
8. **Fan attendance.** Details for fan attendance at indoor games are still undecided (some combination of masks, physical distancing and limited capacity will likely be required).

Campus Dining

- 1. Dining room capacities.** The caf' and Hub Raider Grille capacities have been reduced and tables are spaced 6' apart.
- 2. No self-service.** Creative Dining staff will serve food at stations instead of self-serve.
- 3. Extended hours.** The caf' will be open extended hours to accommodate reduced capacity.

Meal	Times
Breakfast	7 to 9 am
Lunch	11 am to 2 pm
Dinner	4:30 to 7:30 pm

Chapel and Christian Formation



- 1. Chapel location.** For at least the first 4 weeks, chapel will be held in the 4-court area of the RSC (25-33% capacity).
- 2. Physical distancing.** Chairs in the RSC and pews in Christ Chapel will be marked and spaced for physical distancing.
- 3. Masks.** Masks are required during all large group Christian formation activities.
- 4. Christian Formation attendance.** Students will utilize a new smartphone app called iAttended, which uses QR codes and Bluetooth technology to track student participation.

Student Housing

- 1. Individual room capacities** are restricted to the # of beds in a room/apartment + 4 guests.
- 2. Visitors**
 - Off-campus visitors are not allowed in the residence halls or apartments.
 - Visitors from other residence halls must wear masks.
- 3. Lounges and lobbies** are limited to 50% capacity.
- 4. Personal items** may not be left in common areas (especially bathrooms).
- 5. Residence hall computer labs** are set up for physical distancing; keyboard disinfectant is available.
- 6. Hand sanitizing stations** are available throughout the buildings.