

Survey Data

SOURCED FROM 3 INDIVIDUAL SURVEYS

Northwestern College
Graduate & Professional Studies Program
October 2025



In September, we sent out surveys
to 3 different demographics:

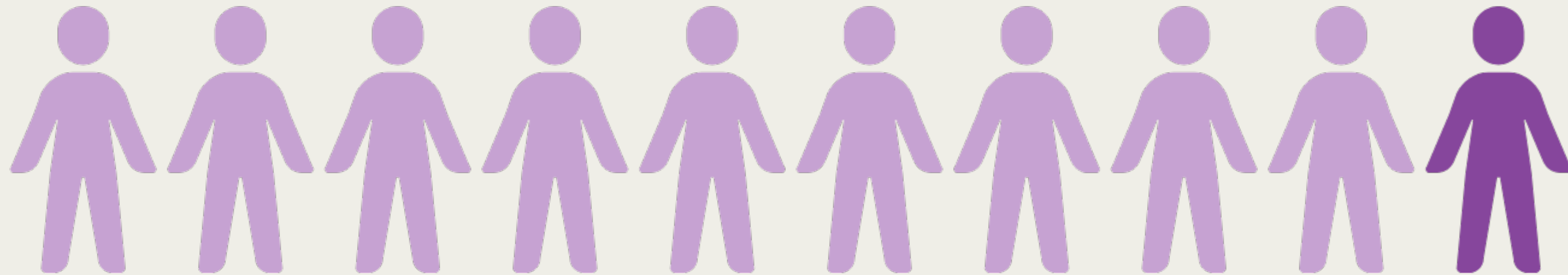
- 1 Business Partners/Employees
- 2 Climate of Department
- 3 Graduate Survey

Here are the results...

Business partners & employees were asked to share their critiques and accolades of the program as they have experienced it...

Here are the results:

BUSINESS PARTNERS/EMPLOYEES



OF THE BUSINESS PARTERS/EMPLOYEES WHO TOOK THE
SURVEY, 1 IS A PROGRAM ALUM

BUSINESS PARTNERS/EMPLOYEES



- 2024 GRADUATE

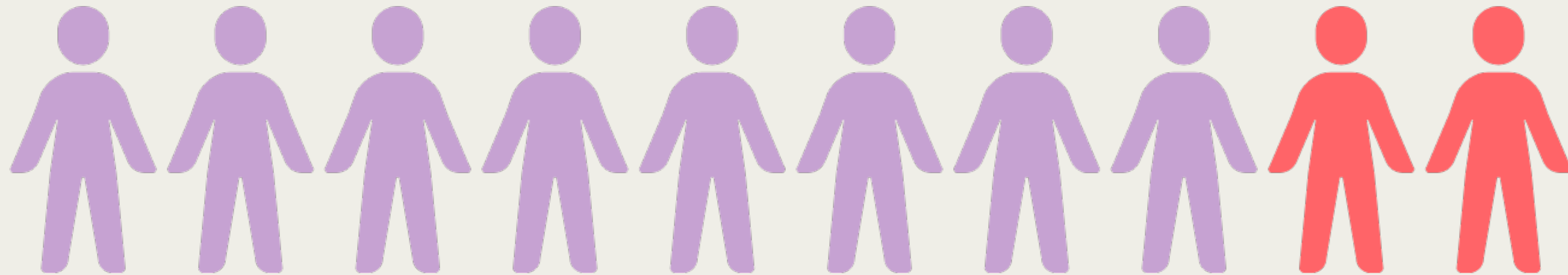
- FOUND “THEORIES OF COUNSELING THEORIES OF COUNSELING AND FOUNDATIONAL SKILLS FOR BEING IN THE THERAPY ROOM” TO BE VITAL TO HER CURRENT CAREER.

- HAS BEEN INVOLVED IN PESI & EMDR CONSULTING

- FELT CONFIDENT THAT NWC’S CMHC PROGRAM PREPARED HER FOR THE WORLD OF COUNSELING

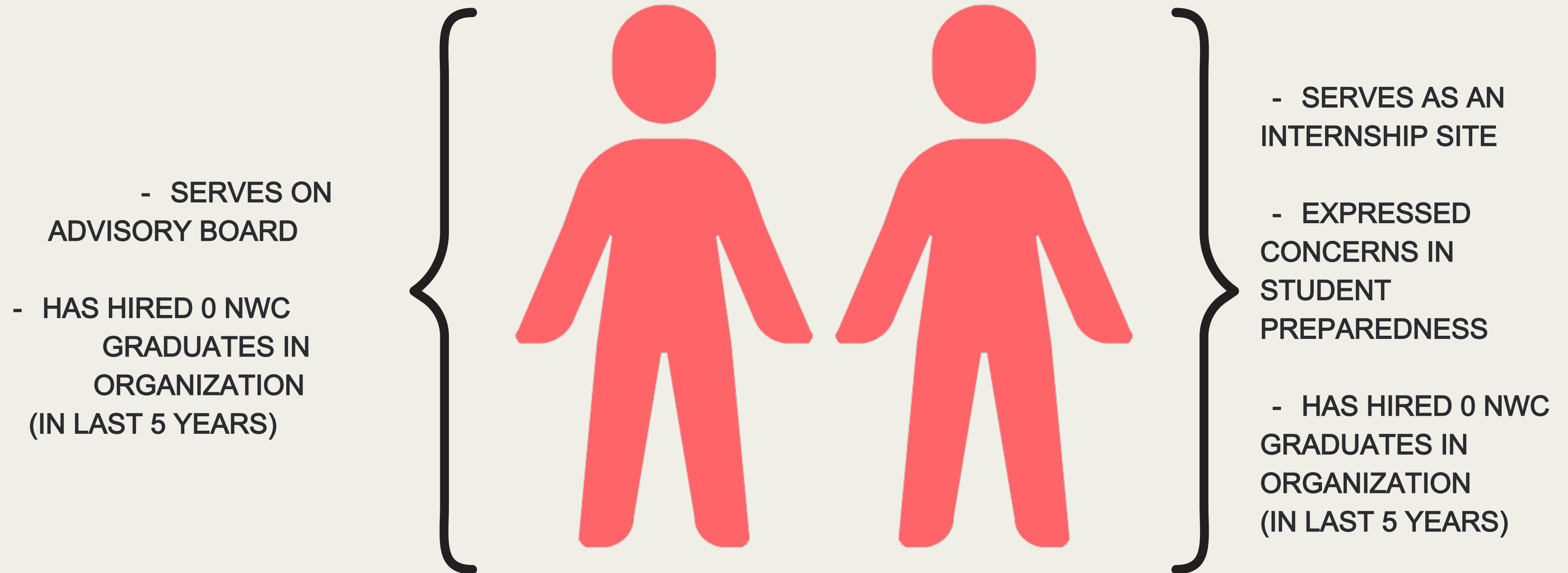
- *“I DID NOT EXPECT TO FEEL SO PREPARED FOR THE COUNSELING WORLD, BUT I WAS CONFIDENT ONCE I GRADUATED AND TRUSTED MY EDUCATION WOULD CARRY ME.”*

BUSINESS PARTNERS/EMPLOYEES



OF THE BUSINESS PARTERS/EMPLOYEES WHO TOOK THE
SURVEY, 2 COMMUNICATED THEIR COMMITMENT
TO NWC'S CMHC PROGRAM

BUSINESS PARTNERS/EMPLOYEES



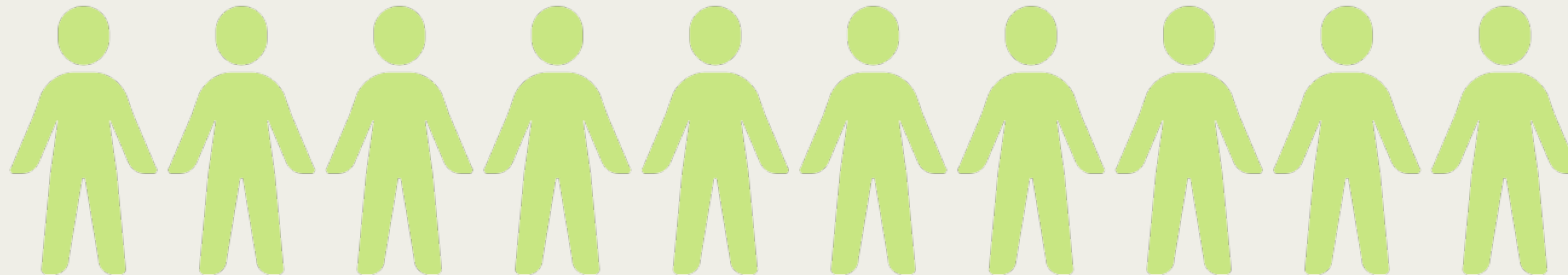
BUSINESS PARTNERS/EMPLOYEES

ACCORDING TO THEIR FEEDBACK...

WHILE OUR STUDENTS ARE "CARING, COMPASSIONATE, CLIENT
WILLING TO WORK WITH ALL POPULATIONS, ABLE TO EXPLORE BIAS AND
MULTICULTURAL CONSIDERATIONS"

- FOCUSED,

...



THEY ARE ALSO

"LACKING CONFIDENCE, DIFFICULTY WITH OUTSIDE
THINKING, REFLECTIVE SKILLS" IN SOME INSTANCES.

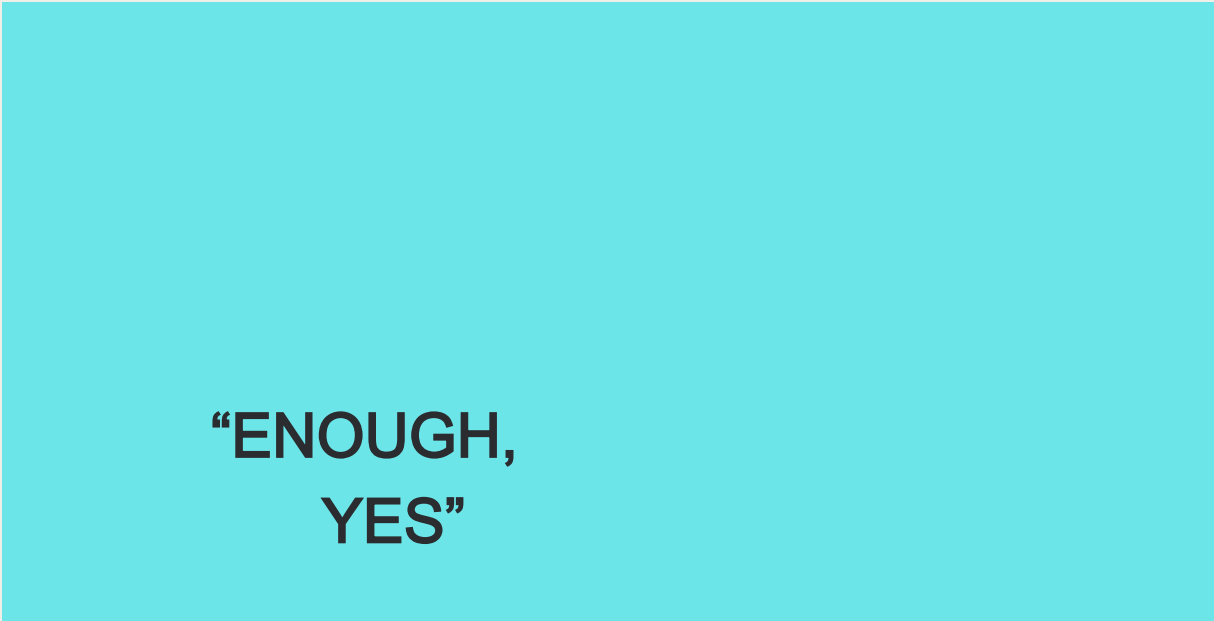
- THE - BOX

BUSINESS PARTNERS/EMPLOYEES

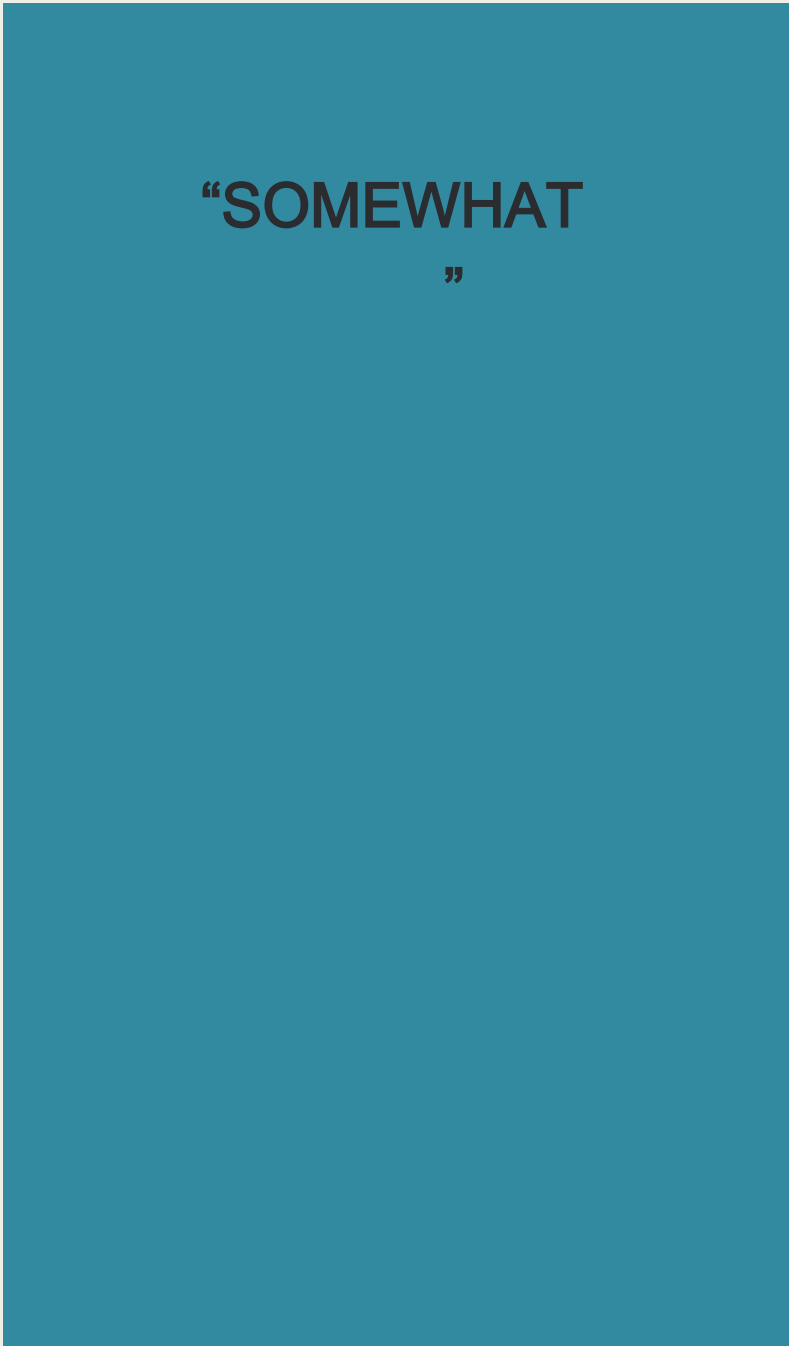


ACCORDING TO THEIR FEEDBACK...

WHEN ASKED IF STUDENTS
HAD SKILLS IN COUNSELING
TECHNOLOGY - AND IF THEY
WERE ABLE TO ADAPT TO
NEW TECHNOLOGY,
THE ANSWERS WERE...



“ENOUGH,
YES”



“SOMEWHAT
”

THEIR
REQUEST
FOR
FUTURE
TRAINING?



EXCEL/
SPREADSHEETS
FOR
SCHEDULING/
ADMINISTRATION

CMHC Students were asked to rate elements of the program based on how they experienced them...

Here are the results:

CLIMATE OF DEPARTMENT



THE CATEGORIES GIVEN IN THE SURVEY:

1

CURRICULUM

INTEGRATION

INCORPORATING DIVERSE PERSPECTIVES AND EXPERIENCES INTO COURSE MATERIALS AND TEACHING METHODS TO ENSURE ALL STUDENTS SEE THEMSELVES REFLECTED IN THE CURRICULUM.

2

FACULTY TRAINING

PROVIDING ONGOING PROFESSIONAL DEVELOPMENT FOR FACULTY TO ENHANCE THEIR CULTURAL COMPETENCE AND ABILITY TO CREATE AN INCLUSIVE LEARNING ENVIRONMENT.

3

RECRUITMENT AND ADMISSIONS

INTENTIONALLY SEEKING OUT A DIVERSE STUDENT BODY THROUGH OUTREACH AND RECRUITMENT STRATEGIES.

4

STUDENT SUPPORT SERVICES

OFFERING TAILORED SUPPORT SYSTEMS AND RESOURCES TO ADDRESS THE UNIQUE NEEDS OF STUDENTS FROM MARGINALIZED COMMUNITIES.

5

POLICY AND PRACTICE REVIEW

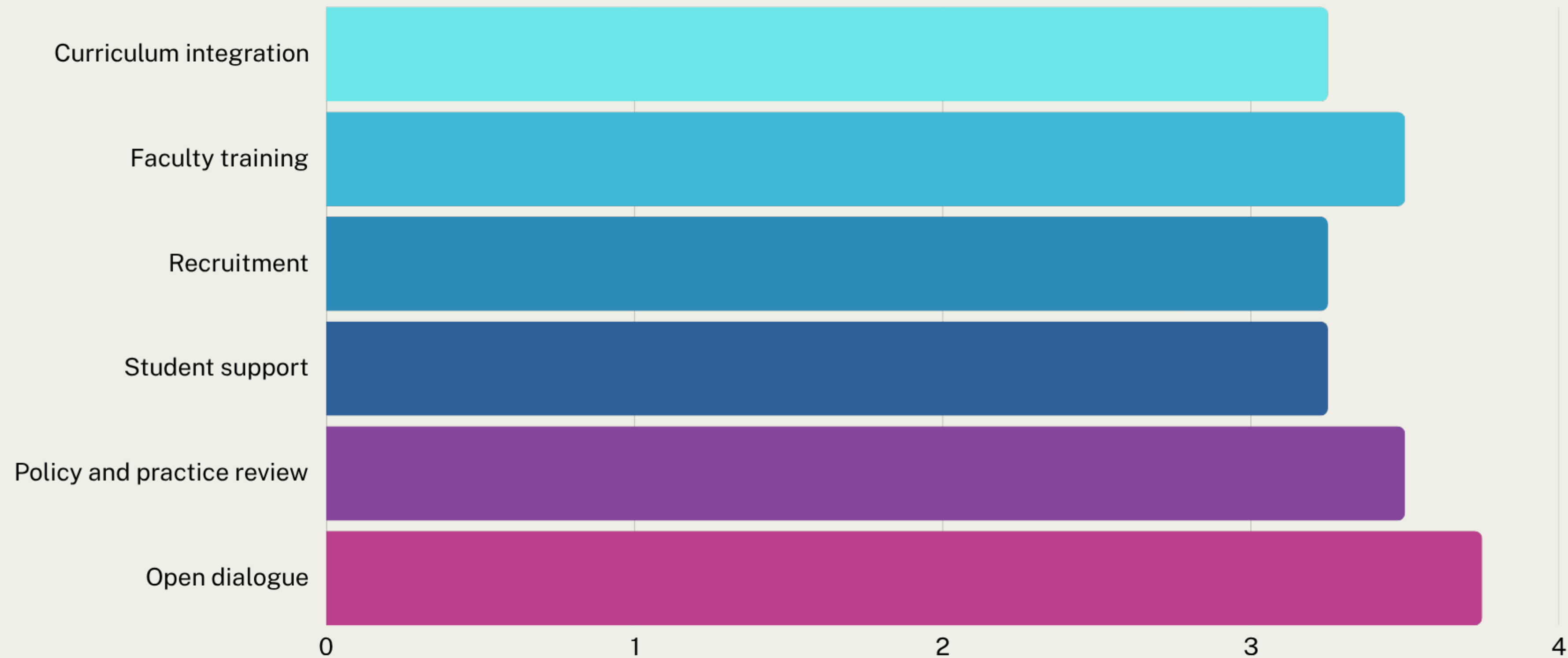
REGULARLY EVALUATING POLICIES AND PRACTICES TO IDENTIFY AND ADDRESS POTENTIAL BIASES OR BARRIERS TO INCLUSION.

6

OPEN DIALOGUE

CREATING A SAFE SPACE FOR STUDENTS TO DISCUSS ISSUES RELATED TO DIVERSITY, EQUITY, AND INCLUSION WITHOUT FEAR OF JUDGMENT.

CLIMATE OF DEPARTMENT



Graduates of the program were asked to rate the success of the CMHC program in areas such as faculty/student relationships, program efficiency, clinical experiences, and general counseling skill outcomes...

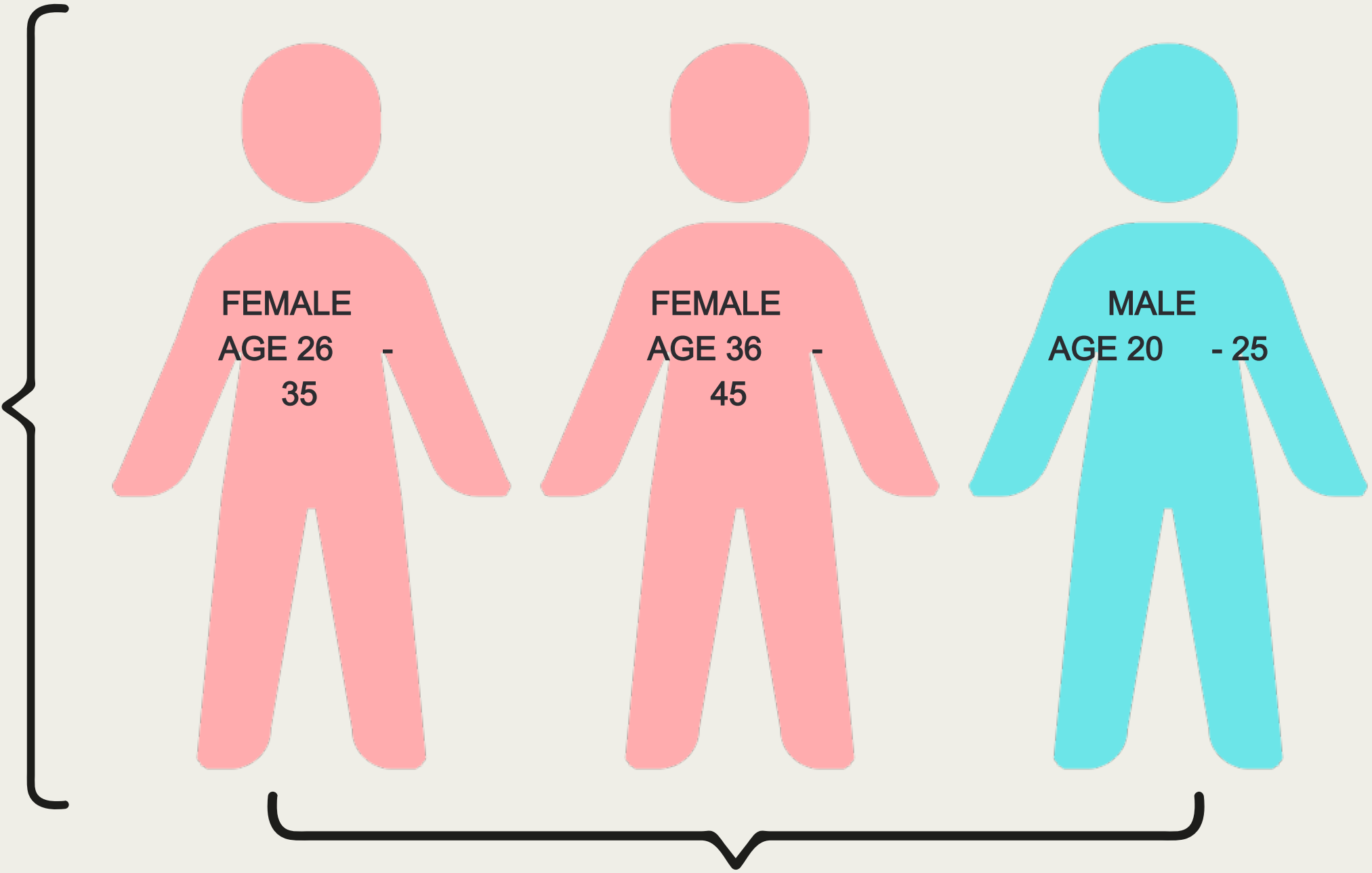
Here are the results:

GRADUATES

MUNICIPAL HOSPITAL



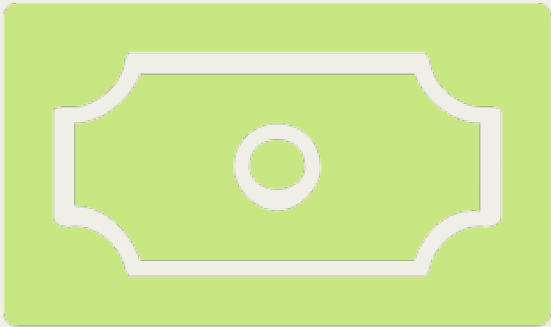
PROVISIONAL
LICENSED
PROFESSIONAL
COUNSELOR



PRIVATE PRACTICE

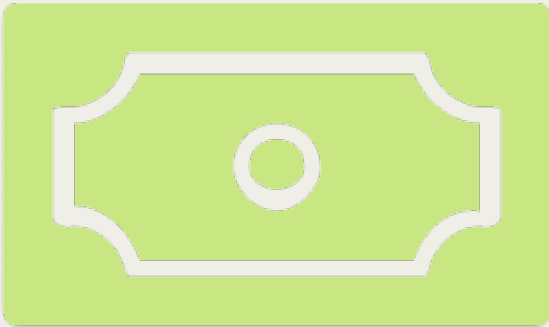
POST - GRAD
SALARY

GRADUATE 1



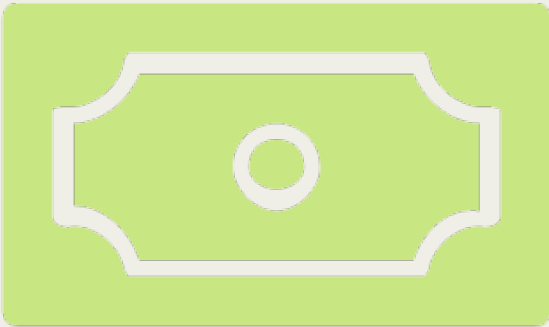
\$36,000 - \$40,000

GRADUATE 2



\$41,000 - \$50,000

GRADUATE 3



<\$21,000

CURRENT SALARY

GRADUATE 1



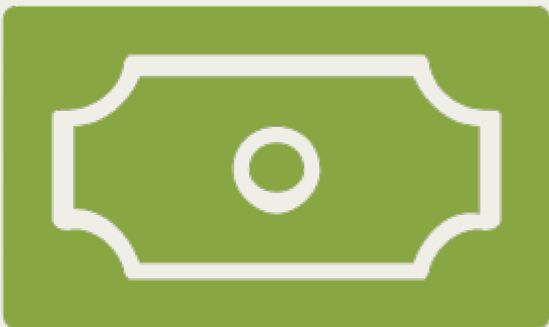
>\$50,000

GRADUATE 2



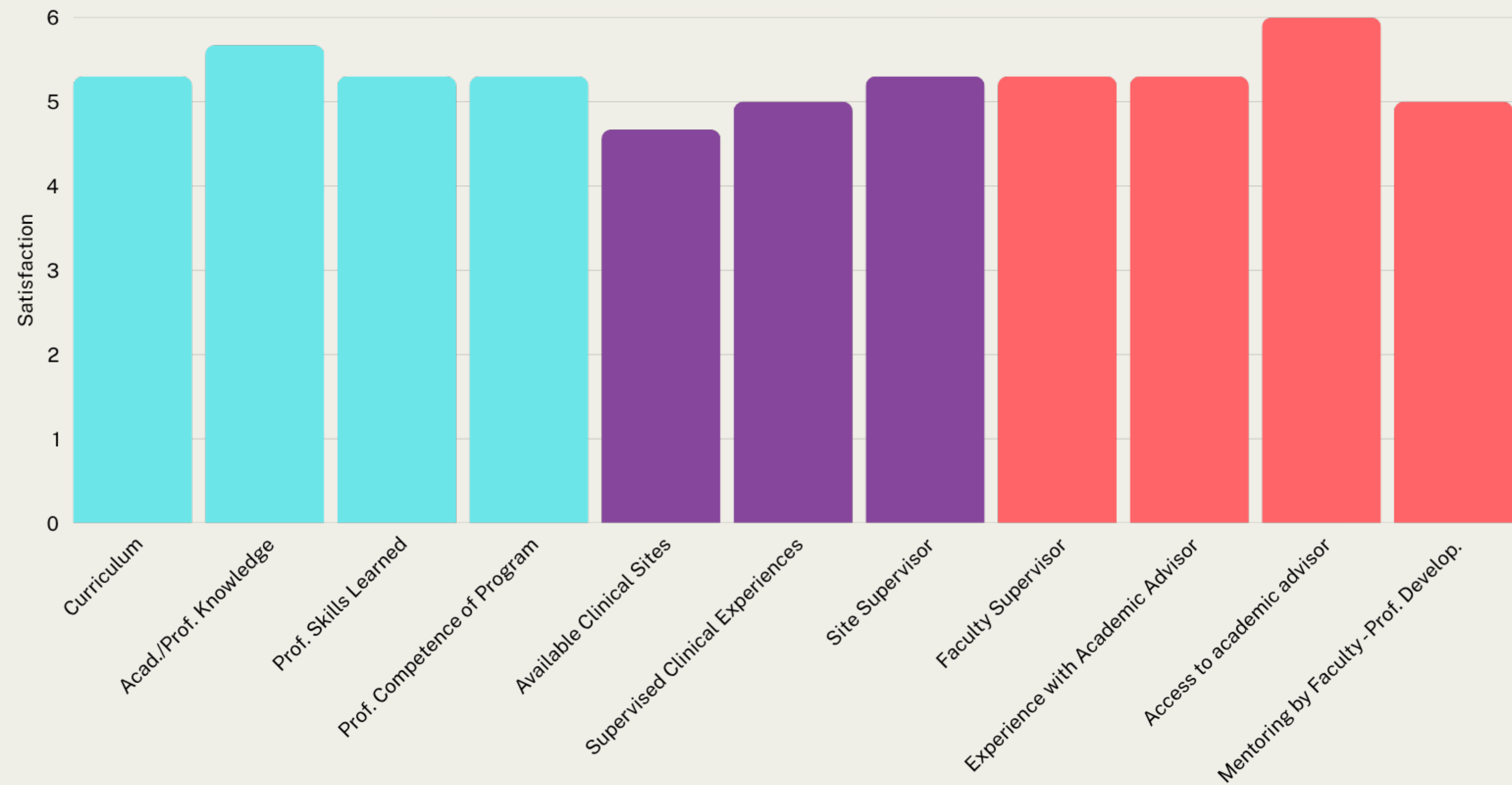
\$41,000 - \$50,000

GRADUATE 3



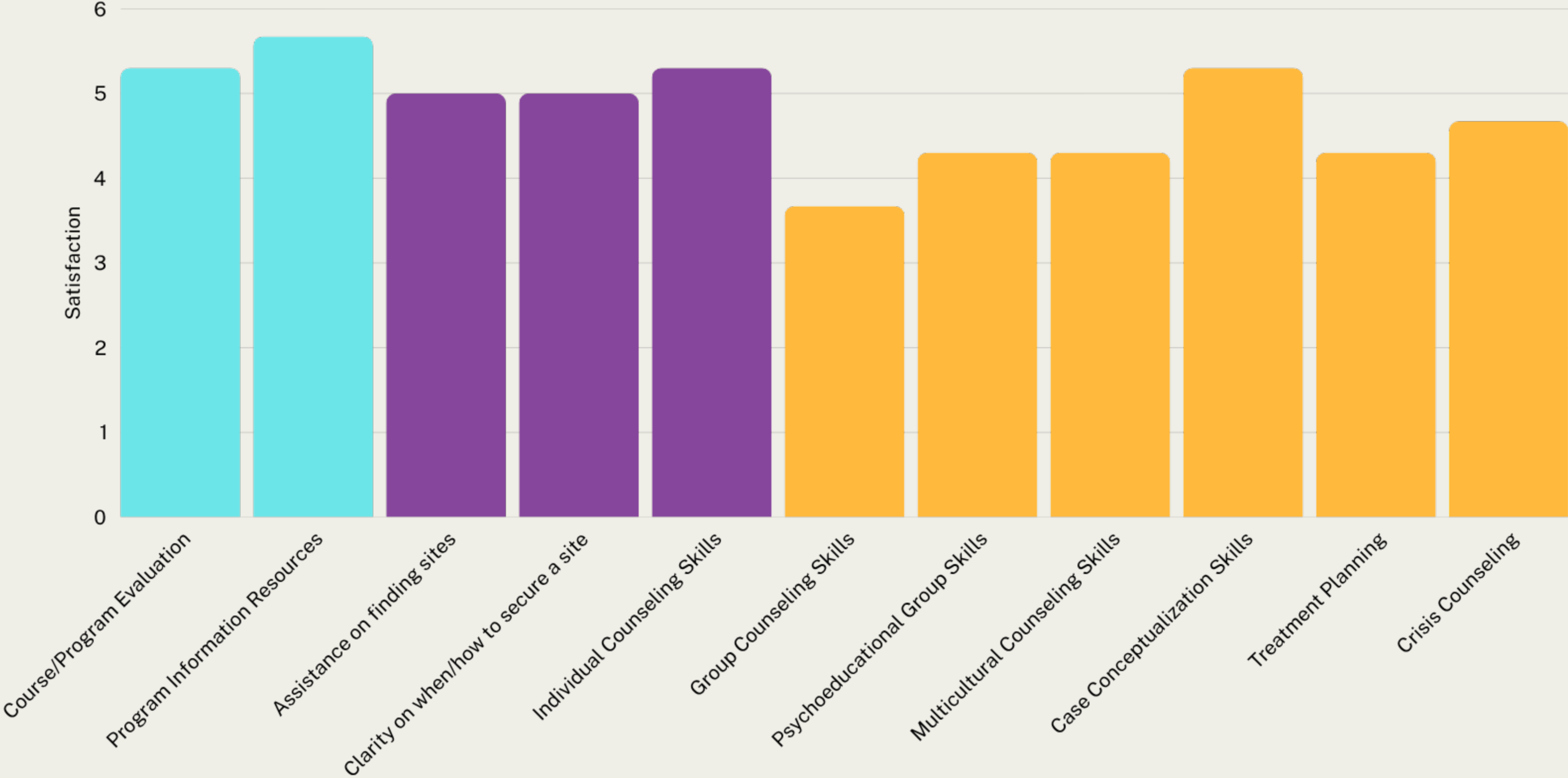
\$31,000 - \$35,000

GRADUATES



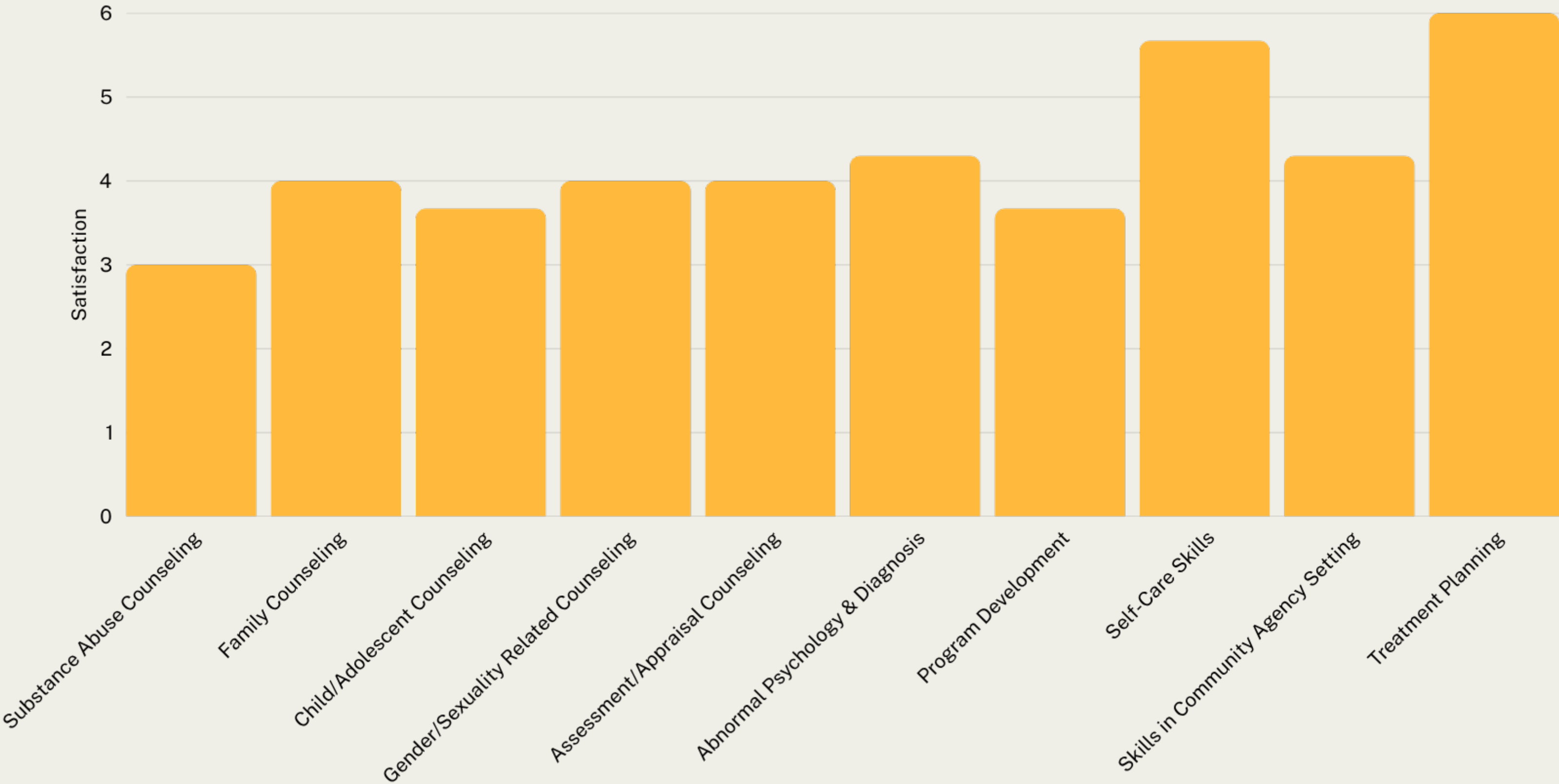
Student Survey Results

GRADUATES



Student Survey Results

GRADUATES



Student Survey Results

Thank you!

CMHC SURVEY DATA

Northwestern College
Graduate & Professional Studies Program
October 2025

